

Sidebar Agreement

THIS AGREEMENT is entered into on this ____ day of March, 2020.

WHEREAS, the Old Bridge Board of Education ("the Board") and the Old Bridge Education Association ("the OBEA") are parties to a Collective Bargaining Agreement in place from July 1, 2019 through June 30, 2024; and

WHEREAS, positions deserving of additional compensation and inconsistencies concerning the compensation for Dean of Discipline responsibilities have been brought to the parties' attention; and

WHEREAS, the parties' authorized representatives have met to discuss the matter and the possibility of a mutually-acceptable and beneficial resolution to said issues,

NOW THEREFORE, the parties agree to resolve these matters as follows:

1. A Schedule C stipend for the position "Band Director – Elementary" will be established beginning in the 2020-21 school year. For the duration of the 2019-24 Collective Bargaining agreement, the amount of the stipend will be as follows

2020-21	\$2,000
2021-22	\$2,000
2022-23	\$2,040
2023-24	\$2,081

2. A Schedule D stipend for the position "Technology Integration Specialist" will be established beginning in the 2020-21 school year. For the duration of the 2019-24 Collective Bargaining agreement, the amount of the stipend will be as follows

2020-21	\$1,651
2021-22	\$1,651
2022-23	\$1,684
2023-24	\$1,718

3. The Schedule D stipend for the position "Coordinator Nursing Services" will be increased beginning in the 2020-21 school year. For the duration of the 2019-24 Collective Bargaining agreement, the amount of the stipend will be as follows:

2020-21	\$2,836
2021-22	\$2,836
2022-23	\$2,893
2023-24	\$2,951

4. The Dean of Discipline at Old Bridge High School Main Campus will continue to operate as it currently does. Any teachers who apply for and are subsequently assigned to the Dean of Discipline position will receive a minimum of one period of release time for each grade of students for which he or she is responsible and no additional duty will be assigned.

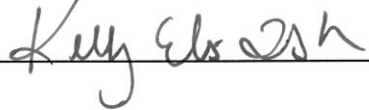
5. Effective in the 2020-21 school year, Dean of Discipline positions may be established at the EMGNC and the middle schools. If possible, a minimum of one period of release time will be provided, reducing the teaching load by one period for teachers who apply for and are assigned to the Dean of Discipline position. If release time is not provided, teachers who apply for and are assigned to the Dean of Discipline position will execute the Dean responsibilities during their duty period and will be compensated twenty (\$20) dollars per day on which they were required to execute the responsibilities of the Dean. The Deans of Discipline will be responsible for recording the days on which they are required to serve as the Dean on monthly timesheets, and the resulting pay will be issued in the second pay of the following month.

6. The foregoing constitutes the parties' entire agreement as to this matter. No additional agreements are made by, and no additional positions are affected by, this agreement unless confirmed in writing and executed by both parties.

7. In entering this agreement, the parties understand and acknowledge that they are not re-opening their 2019-2024 Collective Bargaining Agreement, nor has said Agreement expired. All terms and conditions of employment set forth in said agreement remain binding and in full force and effect except as set forth herein. The language contained in paragraphs 1-5 of this agreement shall be incorporated into the parties' successor Collective Bargaining Agreement upon completion of negotiations for same.

Dated: _____

For the Board:



For the OBEA:



